

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.21(65)-LAB/ENF/MW/2006/3158-75 Dated, Agartala, the 4th Dec November, 2021.

NOTIFICATION

In continuation of this Department's Notification No.F.21(65)-LAB/ENF/MW/2006/1802-12 dated 30th June 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2021 and ending on 30-06-2021. The half yearly average Consumer Price Index is **99 point** for different categories of workers engaged in the employment of "**Private Security Guard**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2021** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Categories of workers/employees	Basic Minimum rates of wages (per month)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
99	Skilled Gunman, Clerk, Cashier, Accountant, Marketing Personnel, Field Supervisor	Rs.8919.00	Rs.1364.59	Rs.173.95	Rs.10,458.00 per month
	Semi-skilled Head Security Guard, Supervisor.	Rs.8106.00	Rs.1240.22	Rs.158.10	Rs.9,504.00 per month
	Un-skilled Security Guard, Watchman, Darwan.	Rs.7585.00	Rs.1160.49	Rs.147.93	Rs.8,893.00 per month

N.B.:

- To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
- The overtime rate shall be the double of the ordinary rates of wages.
- The fifty paise or above rounded off to the next rupee.
- The minimum rates of wages are applicable to employees employed by contractors also.
- The men and women employees shall get the same rates of wages for the same work or work of similar nature.
- The E.P.F. contribution shall be calculated on the monthly minimum rates of wages mentioned herein at Sl.No.6 of the Schedule.

2/12/21
(Manika Debbarma)
Under Secretary to the
Government of Tripura

Contd. to Pg./2

Copy to:-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
4. The General Secretary, BMS, Tripura Pradesh, Chandrapur, Opp: - ISBT, Agartala for information
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Secretary, CITU, Office Lane, Agartala for information.
7. The Chief Labour Officer/Labour Officer, West Tripura, Sepahijala, Khowai, North Tripura, Unakoti, South Tripura, Gomati and Dhalai District for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.
9. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.
10. The Prop./Manager,
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Under Secretary to the
Government of Tripura

**GOVERNMENT OF TRIPURA
LABOUR DEPARTMENT**

No.F.87 (30)-LAB/ENF/MW/SHOPS/2002(A)/ **7066-84**

Dated, Agartala, the

4th Dec
November, 2021.

NOTIFICATION

In continuation of this Department's Notification No.F.87(30)-LAB/ENF/MW/SHOPS/ 2002(A)/1388-98 dated 21st June, 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2021 and ending on 30-06-2021. The half yearly average Consumer Price Index is **99 point** for different categories of workers engaged in the employment of **"Shops and Establishments"** in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2021** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per month)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
99	Skilled	Rs.6607.00	Rs.1010.99	Rs.128.86	Rs 7747.00 P.M.
	Semi-skilled	Rs.5908.00	Rs.903.85	Rs.115.22	Rs.6927.00 P.M.
	Un-skilled	Rs.5385.00	Rs.823.66	Rs.105.03	Rs.6314.00 P.M.

- N.B. a) The fifty paise or above shall be rounded off to the next rupee.
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
c) The overtime rate shall be the double of the ordinary rate of minimum wages.

(Manika Debbarma)

Under Secretary to the
Government of Tripura

Copy to:-

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S to the. Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
3. P.A to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
4. The General Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Secretary, CITU, Office Lane, Agartala for information.
7. The Secretary, Tripura Whole Sale Merchant Association, N. S. Road, Agartala for information and necessary action for implementation.
8. The Joint Secretary, All Tripura Merchant Association, Swasti Market, Agartala for information and necessary action for implementation.
9. Labour Officer, West, Sepahijala, Khowai, North, Unakoti, South, Gomati and Dhalai District, Tripura for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
10. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.
11. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

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Under Secretary to the
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