



# കേരള ഗസറ്റ് KERALA GAZETTE

## അസാധാരണം EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
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തിരുവനന്തപുരം,  
തിങ്കൾ  
Thiruvananthapuram,  
Monday

2025 ജനുവരി 06  
06th January 2025

1200 ധനു 22  
22nd Dhanu 1200

1946 പൗഷം 16  
16th Pousha 1946

നമ്പർ  
No.

38

GOVERNMENT OF KERALA

Labour and Skills (B) Department

NOTIFICATION

G.O.(P)No.1/2025/LBR

*Dated, Thiruvananthapuram, 4<sup>th</sup> January, 2025  
20<sup>th</sup> Dhanu, 1200*

S. R. O. No. 16/2025

In exercise of the powers conferred by section 112 of the Factories Act, 1948 (Central Act 63 of 1948), the Government of Kerala, after having previously published the draft rules calling for objections and suggestions, issued as per the notification No.B2/188/2024/LBR dated 16<sup>th</sup> October, 2024 published in the Kerala Gazette Extraordinary No.3299 dated 19<sup>th</sup> October, 2024 as required under section 115 of the said Act and having not received any objections or suggestions thereon,



hereby make the following rules further to amend the Kerala Factories Rules, 1957, namely:-

## RULES

1. *Short title and commencement.*— (1) These rules may be called the Kerala Factories (Amendment) Rules, 2025.

(2) They shall come into force at once.

2. *Amendment of the Rules.*— In the Kerala Factories Rules, 1957,-

(i) For APPENDIX - I, the following APPENDIX shall be substituted, namely:-

### " APPENDIX – 1

[See Rule 5(1)]

Total Power Installed (Maximum Power in Kilowatt)	<i>Maximum number of persons to be employed in any day during the year</i>											
	9	20	50	100	200	300	500	1000	2000	2500	3000	Above 3000
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
Nil	385	765	1340	2225	2858	3490	6026	7929	15853	21879	36455	47391
Up to 10	765	1340	1903	3174	3967	4761	7929	15853	21879	36455	47391	58322
Up to 20	1340	1903	1903	3967	5072	6342	15853	21879	36455	47391	58322	72904
Up to 50	1903	1903	3174	5549	9510	12679	21879	36455	47391	58322	72904	94777
Up to 100	1903	3174	4128	11098	15853	17497	36455	47391	58322	72904	94877	109359
Up to 200	3490	4761	8723	15853	18958	23394	42291	53952	67074	82386	104259	118841
Up to 300	4761	6342	12679	17497	23334	29164	49576	62704	78016	94777	115190	131226
Up to 500	7929	15853	21879	36455	42291	49576	58322	72904	91132	109359	127587	145808
Up to 1000	15853	21879	36455	47391	53952	62704	72904	91132	109359	127587	145808	164036
Up to 2000	21879	36455	47391	58322	67074	78016	91132	109359	127587	145808	164036	182264
Up to 5000	36455	47391	58322	72904	82386	94777	109359	127587	145808	164036	182264	200491
Up to 7500	47391	58322	72904	91132	100613	113005	127587	145808	164036	182264	200491	218713
Up to 10000	58322	72904	91132	109359	118841	131266	145808	164036	182264	200491	218713	236940
Up to	72904	91132	109359	127587	137063	149454	164036	182264	200491	218713	236940	255168



15000												
Up to 25000	91132	109359	127587	145808	155284	167682	182264	200491	218713	236940	255168	284326
Up to 35000	109359	127587	145808	164036	173512	185909	200491	218713	236940	255168	284326	306193
Up to 50000	127587	145808	164036	200491	204861	210691	218713	262453	284326	306193	328066	349934
Up to 75000	145808	164036	200491	218713	231834	246416	262453	284326	306193	328066	349934	371812
Up to 100000	164036	200491	218713	240586	253707	268284	284326	306193	328066	349934	371812	393679
Up to 500000	200491	218713	284326	306193	328066	333902	341188	349934	371812	415552	437420	466578
Above 500000	262453	284326	306193	328066	349934	355770	363061	371812	415552	437420	466578	510324

Note:- (1) All remittance shall be as per this schedule with effect from the date of publication of notification.

(2) 1 HP = 0.746 KW. ”

(ii) For APPENDIX III, the following APPENDIX shall be substituted, namely :-

**“ APPENDIX – III**

**SCHEDULE OF FEES PRESCRIBED UNDER THE KERALA FACTORIES RULES, 1957 OTHER THAN THE FEES PRESCRIBED IN APPENDIX I**

Sl. No.	Description	Rules under which fees are prescribed	Fees
1	Recognition of Competent person	Rule 2A(3)	Rs. 1904/- for recognition under each provision of the said Rule subject to a minimum fee of Rs.3968/- for a person and Rs.15853/- for an institution
	Draftsman-A	Rule 3(2)(b)(iii)	Rs. 5750/- for each application
2	Recognition of	Rule 3(2)(b)(ii)	Rs. 3450/- for each application
	Draftsman-B	Rule 3(2)(b)(iii)	Rs. 1725/- for each application
	Draftsman-C	Rule 3(2)(b)(iii)	Rs. 1725/- for each application



3	Medical examination by certifying Surgeon	Rule 81 A1 Rule 122	Rs. 294/- per Medical Examination per worker
4	Approval of plan for construction, modification, extension etc. of factory building including layout of machinery and grant of permit thereof first time scrutiny	Rule 3	Rs. 196/- per every 10 sq.m of plinth area or part thereof subject to a minimum Rs. 1904/- for each application
5	Approval of plan for construction, modification, extension etc. of factory building including layout of machinery and grant of permit thereof second and subsequent scrutinise revision after total rejection	Rule 3	Rs. 1904/- for each application
6	Approval of plan for additional installation or for rearrangement of layout of machinery which do not involve the approval of building plans	Rule 3	Rs. 1904/- for each application
7	Revalidation of permit issued under Rule 3	Rule 3	Fee originally paid for the last permit
8	Amendment of licence	Rule 6(4)	Rs. 955/- for each amendment
9	Transfer of licence	Rule 8(3)	25% of license fee in case of transfer of license in favour of legal heirs. 100% of license fee for other transfers. If the transfer is made without change of ownership, amendment fee is required.

”

By order of the Governor,  
Dr Vasuki K I A S,  
*Secretary to Government.*

### Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

The fee for registration and grant of licence for factories and renewal of licence prescribed in the Kerala Factories Rules, 1957 were last revised by the Government as per notification issued



vide G.O.(P) No.72/2022/LBR dated 13th July, 2022 and published as S.R.O No.722/2022 in the Kerala Gazette Extraordinary No. 2408 dated 20th July, 2022. Since then, there has been a tremendous increase in the expenditure of the Department of Factories and Boilers, which is administering the Factories Act, 1948 (Central Act 63 of 1948) and providing the necessary services to the factories. Moreover, as per G.O.(P) No.55/2024/Fin. dated 17th July, 2024, rate of user charges and fees for the services provided by all Government Departments were revised by Government to meet the increased expenditure. Hence, the Government have decided to make suitable amendments in the Kerala Factories Rules, 1957.

The notification is intended to achieve the above object.

