

(Authoritative English Text of this Department notification No. LEP-A004/2/2024 dated 05th July, 2025 as required under clause (3) of article 348 of the Constitution of India)

Government of Himachal Pradesh
Department of Labour Employment & Overseas Placement

No. LEP- A004/2/2024 Dated Shimla-171002 the 05th July, 2025

NOTIFICATION

In exercise of powers conferred by section 40 and 62 read with section 18 of the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996, the Governor, Himachal Pradesh, in consultation with the Expert Committee, constituted under section 5 of the said Act is pleased to make the following rules further to amend the Himachal Pradesh Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Rules, 2008, notified vide this Department's notification No. Shram (A)4-6/2007-BOCW, dated 4th December, 2008 and published in the Rajpatra, Himachal Pradesh, dated 8th December, 2008, namely:-

**Short-titled
commencement**

and 1. (1) These rules may be called the Himachal Pradesh Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Amendment Rules, 2025.

(2) These rules shall come into force from the date of publication in the Rajpatra (e-Gazette), Himachal Pradesh.

Amendment of 251

2. In the Himachal Pradesh Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Rules, 2008 (hereinafter referred to as the said rules), in sub-rule (2) of rule 251.-

‘(2) The terms of the Chairperson and the members of the Board other than the official members shall be three years from the date of their appointment and Chairperson or any member appointed by the Government may continue in office till his successor is appointed:

Provided that the State Government may remove the Chairperson or any member appointed by it at any time.’

**Addition of new sub-rule (5)
under rule 259**

3. after sub-rule 259(4) the following new sub-rule shall be added, namely:-

“(5) (a) His headquarter will be at the place of Building and Other Construction Workers’ Board’s headquarter.

(b) Pay & Allowances of the Chairman of HP BOCW Welfare Board shall be applicable as admissible to the Secretary to the Government of Himachal Pradesh.

(c) Travelling/ Dearness Allowance: TA/DA and other facilities will be paid @ which are applicable to the Secretary to the Government of Himachal Pradesh. The Hon’ble LE & OP Minister H.P. shall be controlling officer for this purpose.”

By order,

Priyanka Basu Ingty
Secretary(LE & OP) to the
Government of Himachal Pradesh
