

GOVERNMENT OF MANIPUR
O/o THE CHIEF INSPECTOR OF FACTORIES & BOILERS cum
DIRECTORATE OF TRADE, COMMERCE AND INDUSTRIES

No.F-255/TC&I/2025

Imphal, the 13th June, 2025

To

**The Additional Chief Secretary,
(Textiles, Commerce and Industry),
Government of Manipur.**

Subject: Draft "The Manipur Factories (Amendment) Rules, 2025".

Sir,

With reference to the subject cited above, I have the honour to enclose herewith a draft rule for amendment of the Manipur Factories Rules, 2021 in respect of Rule 143, for upcoming EODB initiative (Deregulation & Compliance Reduction) by Department for Promotion of Industry and Internal Trade under Ministry of Commerce & Industries, Government of India.

The Administrative Department, is therefore requested for kind comment and approval of the draft Manipur Factories (Amendment) Rules, 2025 (copy enclosed) which will facilitate to remove the prohibition on women from working in certain hazardous/dangerous manufacturing process/operations. Further, requested for Gazette notification of the same at the earliest.

Encl: As above.

Yours faithfully,



(Yumnam Robita),

Chief Inspector of Factories & Boilers cum,
Director of Trade, Commerce & Industries,
Manipur.

Copy to:

1. Commissioner (Office of Labour), Government of Manipur.
2. Guard file.

The following draft Rules further amend the Manipur Factories Rules ,2021

DRAFT RULES

- Short title and Commencement. :1.The rules shall be called The Manipur Factories (Amendment)Rule,2025.
- :2.They shall take effect from the date of this Notification is in the official Gazette.
- Amendment of Rule 143 :In the principal Rules in Rule 143 (1), the following manufacturing processes or operations carried on in a factory are declared as dangerous operations. Where in all the *schedule* *II,III,IV, VI. VII, VIII,X,XI,XII,XVI,XVIII,XIX,XX,XXI,XXIII* mention below **“Women shall be substituted by Pregnant and lactating mothers”**
1. Schedule II: Electrolytic plating or oxidation of metal articles by use of an electrolyte containing chromic acid or other chromium compounds (Para 3);
 2. Schedule III: Manufacture and repair of electric accumulators (Para 3);
 3. Schedule IV: Glass manufacture (Para 3);
 4. Schedule VI: Manufacture and treatment of lead and certain compounds of lead (Para 3);
 5. Schedule VII: Generating Petrol Gas from Petrol (Para 1);
 6. Schedule VIII: Cleaning or smoothing, roughening of articles by a jet of sand metal shot or grit or other abrasive propelled by a blast of compressed air or steam (Para 2);
 7. Schedule X: Printing Presses and Type Foundries Certain lead processes carried therein (Para 3);
 8. Schedule XI: Manufacture of Pottery (Para 6);
 9. Schedule XII: Manufactures in chemical works (Part IX - Para 1)
- Appendix 'A'

10. Schedule XVI: Processing of cashew nut (Para 2)
11. Schedule XVIII: Process of extracting oils and fats from vegetable and animal source in solvent extraction plants (Para 15);
12. Schedule XIX: Manufacture or manipulation of manganese and its compounds (Para 6);
13. Schedule XX: Manufacture or manipulation of dangerous pesticides (Para 5)
14. Schedule XXI: Manufacture, handling and use of benzene and substances containing benzene (Para 6);
15. Schedule XXIII: Manufacturing or manipulation of carcinogenic dye intermediates (Para 8)

URGENT

No. MCP-101/2/2021-TCI-T, C&I
GOVERNMENT OF MANIPUR
DEPARTMENT OF TEXTILES, COMMERCE & INDUSTRY

Imphal, the 1st August, 2025

To

1. The Commissioner (Home/Power/Law/Social Welfare), Govt. of Manipur.
2. The Secretary (SLEE), Govt. of Manipur.

Subject: Draft "The Manipur Factories (Amendment) Rules, 2025".

Sir/Madam,

In enclosing herewith a draft note for Governor-in-Council regarding the above subject, I am directed to request you to kindly furnish comment/views/concurrence to the draft note for placing the proposal before the Governor-in-Council on or before 4th August, 2025 (Monday) positively for taking further necessary action.

This may be treated as **MOST IMMEDIATE AND VERY IMPORTANT**.

Encl: As stated above.

Yours faithfully,

[Handwritten Signature]
01/08/2025

(Hanjabam Bobby Sharma)
Joint Secretary (T, C & I)
Govt. of Manipur

Copy to:

1. APS to Addl. Chief Secretary (Textiles, Commerce & Industries), Govt. of Manipur.
2. Director (Trade, Commerce & Industries), Manipur.
3. Guard file.