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असाधारण

EXTRAORDINARY

भाग II — खण्ड 1

PART II — Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं० 3]	नई दिल्ली, सोमवार, फरवरी 16, 2026/माघ 27, 1947 (शक)
No. 3]	NEW DELHI, MONDAY, FEBRUARY 16, 2026/MAGHA 27, 1947 (Saka)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।

Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE
(Legislative Department)

New Delhi, the 16th February, 2026/Magha 27, 1947 (Saka)

The following Act of Parliament received the assent of the President on the
16th February, 2026 and is hereby published for general information:—

THE INDUSTRIAL RELATIONS CODE (AMENDMENT)
ACT, 2026

No. 1 OF 2026

[16th February, 2026.]

An Act to amend the Industrial Relations Code, 2020.

BE it enacted by Parliament in the Seventy-seventh Year of the Republic of
India as follows:—

1. (1) This Act may be called the Industrial Relations Code (Amendment)
Act, 2026.

Short title and
commencement.

(2) It shall be deemed to have come into force from the 21st day of
November, 2025.

Amendment of
Act 35 of 2020.

2. In the Industrial Relations Code, 2020, in section 104, for sub-section (I), the following sub-sections shall be substituted, namely:—

“(I) The following enactments shall stand repealed on and from the date appointed in the notification issued under sub-section (3) of section 1, namely:—

- | | |
|--|-------------|
| (a) the Trade Unions Act, 1926; | 16 of 1926. |
| (b) the Industrial Employment (Standing Orders) Act, 1946; and | 20 of 1946. |
| (c) the Industrial Disputes Act, 1947. | 14 of 1947. |

(IA) Notwithstanding such repeal under sub-section (I), the functioning of the Tribunals and statutory authorities functioning under the Acts so repealed shall continue to function till such Tribunals and other statutory authorities becomes functional under this Code.”.

DR. RAJIV MANI,
Secretary to the Govt. of India.