

SIKKIM

GOVERNMENT



GAZETTE

**EXTRAORDINARY
PUBLISHED BY AUTHORITY**

Gangtok

Saturday 06th December 2025

No. 457

**DEPARTMENT OF LABOUR
GOVERNMENT OF SIKKIM
SHRAM BHAWAN-SOKEYTHANG
GANGTOK-737102**

No. 11/LD/2025

Dated: 03/12/2025

NOTIFICATION

In exercise of the power conferred by section 5 of the Sikkim Shops and Commercial Establishments Act, 1983 (Act No.6 of 1983), the State Government is hereby pleased to exempt all the shops and commercial establishments employing 20 or less employees/workers from the applicability of the provisions contained in the Act.

2. All the exempted establishments shall intimate the details of their establishment to the Labour Department in FORM I appended with this notification within 3 (three) months from the date of commencement and comply with all existing statutory obligations.

**R. Telang
Chief Secretary
Government of Sikkim
(File No. Gos/DL/32/ADM/2025-26)**

**Secretary
Labour Department
Government of Sikkim**

FORM I

- (1) Name of the Establishment, if any (in block letter):
- (2) Full postal address and location of the Establishment:
- (3) Situation of office, storeroom, godown, warehouse or workplace, if any attached to the establishment but situated in premises different from those of the establishment:
- (4) Category of the Establishment i.e. whether (a) shops, (b) Commercial establishments (c) residential hotel, restaurant or eating house, (d) theatre or other place of public amusement or entertainment:
- (5) Particulars of the persons having interest in the establishment as employer:

Sl.No.	Name and parentage	Designation	Permanent address	Nature of interest (Whether partner member/director/ Shareholders)
1	2	3	4	5

- (6) Nature of business:
- (7) Name, Designation and permanent address of the Employer (manager, agent or any other person) who is immediate in-charge of the general management or control of the establishment:
- (8) Particulars of the members of employer's family employed in the establishment:

Sl. No.	Name	Age	Sex	Relationship with employer
(1)				
(2)				
(3)				

- (9) Names of other persons occupying position of management or employees engaged in confidential capacity, if any. Name Age Sex Relationship with employer:

Name	Age	Sex	Relationship with employer

- (10) Total number of employees:

		Male	Female	Total
(1)	Adult Total			
(2)	Young persons			
	Total			

Place.....

Date

Signature of
Proprietor/Partner/Manager/
Secretary/Managing Director or a person in charge.